

Start Peninsula Policy and Conditions

Cancellation/Refund Policy

Start Peninsula cancellations and requests for refunds must be made in writing as indicated below. Requests may be e-mailed or mailed or faxed (contact information below). Telephone requests will not be honored.

Full Refunds – A request must be made in writing at least 7 days before the start of the event to receive a full refund.

No Refunds – Start Peninsula does not allow for cancellations and refunds the week of the event due to financial obligations.

Substitution Policy – Registrants is unable to attend may send a substitute in their place in lieu of requesting a refund.

Refunds will be made in the following ways:

1. For payments received by credit or debit cards, the same credit/debit card will be refunded.
2. For payments received by check or money order the refund will be sent to the original payee.

Refunds will be made as soon as possible, but no later than three (3) weeks after the event has concluded.

Start Peninsula Refund Request Address:

Start Peninsula – Refund

21 Enterprise Parkway, Ste 100

Hampton, VA 23666

Or by email (start@startpeninsula.com)

Conditions for Participation

Admittance. Your registration entitles you to admittance to the Start Peninsula event for which you have registered. Any and all other costs associated with your attendance (including without limitation travel and accommodation expenses) shall be borne solely by you, and Start Peninsula shall have no liability for such costs.

Payment. The payment of the applicable fees for the Event is due upon registration. If such payment is insufficient or declined for any reason Start Peninsula may refuse to admit you to the Event and shall have no liability in that regard.

Taxes. The fees may be subject to admissions taxes and prizes may be subject to state and federal taxes, if applicable, there will be a cost to you.

Code of Conduct

This code applies equally to all those participating in the Start Peninsula event (organizers, mentors, judges, sponsors, facilitators and attendees). If you believe someone is violating the code of conduct, we ask that you report it immediately by engaging with the organizers. All reports will be kept confidential.

Freedom of thought and the open exchange of ideas are essential to the Start Peninsula event. This kind of exchange can only happen in an environment which recognizes the value of each person and fosters mutual respect. Disruptive behavior will not be allowed or tolerated during the event.

To help ensure that conversations at Start Peninsula are focused on entrepreneurship and that the atmosphere encourages participation from as wide a range of attendees as possible, we do not tolerate harassment based on race, gender, religion, age, color, national origin, physical appearance, disability, sexual orientation or gender identity.

Organizers, mentors, judges, sponsors, facilitators and attendees of Start Peninsula should be respectful when dealing with others. We may not agree all the time, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one.

Disagreements, both social and technical, happen all the time and Start Peninsula is no exception. It is important that we resolve disagreements and differing views constructively. Remember that we're different. The strength of the Start Peninsula event comes from its varied community, people from a wide range of backgrounds. Different people have different perspectives on issues. Being unable to understand why someone holds a viewpoint doesn't mean that they're wrong. Don't forget that it is human to err and blaming each other doesn't get anyone anywhere; rather offer to help resolve issues and to learn from mistakes.

Those found in violation of the Code of Conduct will be expelled from the event, without a refund.

Privacy Policy

This Privacy Policy governs the manner in which Start Peninsula collects, uses, maintains and discloses information collected from users (each, a "User") of the <https://startpeninsula.com> website ("Site"). This privacy policy applies to the Site.

Google Analytics

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses "cookies", which are text files placed on your computer, to help the website analyze how users use the site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by Google on servers in the United States. Google will use this

information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google's behalf. Google will not associate your IP address with any other data held by Google. You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website. By using this website, you consent to the processing of data about you by Google in the manner and for the purposes set out above.

Personal Identification Information

We collect personal identification information from Users in the following ways: when Users visit our site, register on the site, place an order, or fill out a form. Users may be asked for, as appropriate, name, email address, phone number, and credit card information. We will collect personal identification information from Users only if they voluntarily submit such information to us. Users can always refuse to supply personal identification information, except that it may prevent them from engaging in certain Site-related activities.

How we use collected personal information

Start Peninsula collects and uses Users personal information for the following purposes:

1) To process transactions

We may use the personal information Users provide about themselves when placing an order to provide service to that order.

2) To send periodic emails

The email address Users provide for order processing, will be used to send them information and updates pertaining to their order. It may also be used to respond to their inquiries, and/or other requests or questions. As the event date approaches, we may send a limited number of informational emails to registered participants.

Sharing your personal information

We do not sell, trade, or rent Users personal identification information.

Third party websites

This site contains links to third-party websites. These sites or services, including their content and links, may be constantly changing. These sites and services may have their own privacy policies and customer service policies. Browsing and interaction on any other website, including websites which have a link to our Site, is subject to that website's own terms and policies.

Changes to this privacy policy

Start Peninsula and its affiliates have the discretion to update this privacy policy at any time. When we do, we will revise the updated date at the bottom of this page. We encourage Users to frequently check this page for any changes to stay informed about how we are helping to protect the personal information we collect. You acknowledge and agree that it is your responsibility to review this privacy policy periodically and become aware of modifications.

Your acceptance of these terms

By using this Site, you signify your acceptance of this policy. Your continued use of the Site following the posting of changes to this policy will be deemed your acceptance of those changes.

Contacting us

If you have any questions about this Privacy Policy, the practices of this site, or your dealings with this site, please contact us at: **757-727-6237**.

DISCLAIMER OF WARRANTIES, LIMITATION OF LIABILITY

Start Peninsula gives no warranties in respect of any aspect of the Event or any materials related thereto or offered at the Event and, to the fullest extent possible under the laws governing this Agreement, disclaims all implied warranties, including but not limited to warranties of fitness for a particular purpose, accuracy, timeliness, and merchantability. The Event is provided on an "as-is" basis. Neither Start Peninsula nor its affiliates accept any responsibility or liability for reliance by you or any person on any aspect of the Event or any information provided at the Event.

Except as required by law, neither Start Peninsula nor its affiliates shall be liable for any direct, indirect, special, incidental, or consequential costs, damages or losses arising directly or indirectly from the Event or other aspect related thereto or in connection with this Agreement.

The maximum aggregate liability of Start Peninsula for any claim in any way connected with, or arising from, the Event or this Agreement, whether in contract, tort, or otherwise (including any negligent act or omission), shall be limited to the amount paid by you to Start Peninsula under this Agreement.

Start Peninsula and its affiliates do not claim any rights to Participant's intellectual property. Sharing your idea or concept may be deemed a public disclosure, so if you are interested in filing a patent, you may need to consult with a patent attorney before entering the competition. Nondisclosure Agreements (NDAs) between a competitor and the judges and/or audience members will not be allowed. Start Peninsula doesn't support or take part in the signing of any legal documents at the events themselves, and while mentors with legal backgrounds may be present and able to give general legal advice, they are not permitted to give specific legal counsel. If you're concerned, you can limit your pitch to the rough outline of the idea without giving away key information.

By participating in the Event, each Participant grants Start Peninsula, successors and assigns a non-exclusive, perpetual, non-cancelable, right and license to edit, modify, adapt, translate, exhibit, publish, transmit, participate in the transfer of, reproduce, copy, create derivative works from, distribute, perform, display and otherwise use all and/or any part of such Participant's names, likenesses, photographs, voices

and images of all persons referenced and/or appearing in materials generated at the event, without limitation, anywhere in the world in any form (tangible or intangible, permanent or ephemeral, including, without limitation, audio, video, print, electronic, written, and photographic) and via any transmission medium (including, without limitation, television, radio, Internet, and print) now existing or that may exist in the future for advertising, trade, promotion, publicity and other related purposes without compensation and without notice to or consideration, review or approval from Participant.

Each Participant further agrees to (i) be questioned or interviewed (whether in person or by other means such as email or phone), filmed and/or photographed and available for interviewing, filming, photography and for other public relations, marketing and promotional activities associated with Start Peninsula, as reasonably required, (ii) allow Start Peninsula to make contact with the Participant (whether in person, by phone, email or otherwise) for the purpose of requesting further information from the Participant in relation to their participation or for any other purpose related to the event. Each Participant represents and warrants that neither its participation, nor Start Peninsula exercise of any of the rights granted to it under these Terms will (a) infringe or violate any rights of any third party or entity, including, without limitation, those relating to patents, copyrights, trademarks, trade secrets, moral rights, mask works, defamation, privacy, publicity, false light, misappropriation, confidentiality, and/or any contractual or other rights recognizable under any applicable law, rule, regulation, ordinance, judgment or decree (collectively, "Law"), or (b) otherwise violate any applicable Law.